

# Belfast LDP 2035: draft Plan Strategy Equality Impact Assessment

## Overview

We're developing the new Local Development Plan (LDP) which is the land use plan for Belfast up to 2035. The plan will guide investment and set out policies and proposals for the use, development and protection of land across the city. Once adopted, the plan will be used to determine planning applications. Your opinion matters to us and we want to hear from you during the various stages throughout the preparation of the plan. While you can provide feedback using this form, we encourage you to use our online questionnaire via the Council's Consultation Hub at: <https://yoursay.belfastcity.gov.uk/>. The consultation closes on 15th November 2018.

## What is the Plan Strategy?

The Plan Strategy will be a strategic policy framework for the plan area as a whole across a range of topics. It will set out an ambitious but realistic vision for Belfast as well as the objectives and strategic policies required to deliver that vision. Establishing this strategic direction early in the plan process will provide a level of certainty on which to base key development decisions in the area as well as the necessary framework for the preparation of the Local Policies Plan. You can find out more about the Plan Strategy, and access all relevant documents, on the Council's website at: [www.belfastcity.gov.uk/LDP](http://www.belfastcity.gov.uk/LDP)

## Equality Impact Assessment (EQIA)

The EQIA report sets out how Belfast City Council intends to promote equality of opportunity through the implementation of Phase 2 – Plan Strategy (in accordance with Section 75 of the Northern Ireland Act 1998). This EQIA has been conducted at a strategic level - it assesses the Draft Plan Strategy in a holistic way and does not include details of the equality impacts of every individual element within the Local Development Plan. Equality screening will be carried out on these as we move forward with Phase 3: Local Policies Plan. The issues identified in this EQIA will act as a guide to the development of subsequent assessments, reports and consultations.

## Accessibility

The relevant documents are available, on request, in alternative formats - Braille, audio, large print, easy read. The council will also consider requests to produce it in other languages. If you require the documents in these or other formats please contact us:

Belfast Planning Service  
Belfast City Council  
Cecil Ward Building  
4-10 Linenhall Street Belfast  
BT2 8BP

Telephone: 028 9050 0510

Email: [localdevelopmentplan@belfastcity.gov.uk](mailto:localdevelopmentplan@belfastcity.gov.uk)

## A. Data Protection

Belfast City Council is a Data Controller under the Data Protection Act 1998 and the General Data Protection Regulation (GDPR). The council is committed to protecting your privacy and to process any personal data submitted by you in a manner which meets the requirements of the Data Protection legislation.

### Privacy Notice

By participating, we accept that you are opting in to freely submit information and personal data on a consensual basis.

We will retain the information and personal data that you provide, which may include: name, age and other equality monitoring questions and your responses in relation to the survey questions.

We will use the information and personal data submitted by you to accurately record your response in respect of this survey.

We will not disclose your personal data to another person or organisation. Where we ask equality monitoring questions, these will remain anonymous and will not be attributed to individual responses.

We will not will not publish your response unless you have consented for this to happen by indicating a preference to the submissions and confidentiality question at the bottom of this page. However, we may have to disclose without your consent where a disclosure is required by law.

On completion of the consultation, we may publish a report including a high level summary of the responses received. Information provided for consultations, may also be disclosed in accordance with the Freedom of Information Act 2000 and the Environmental Information Regulations 2004. However, we will endeavour to ensure that personal data is held in a way that protects its integrity and will not lead to an invasion of your privacy.

Information and personal data submitted for consultation purposes will be retained securely and in line with our Records Retention and Disposal Schedule.

If, at any time after you have submitted your response, you want to withdraw from this engagement process, please contact [\*\*localdevelopmentplan@belfastcity.gov.uk\*\*](mailto:localdevelopmentplan@belfastcity.gov.uk)

1 To facilitate more open and transparent government, Belfast City Council would like your permission to publish your consultation response in the public domain. Should you prefer us to treat your submission as confidential - either by publishing it as an anonymous response or by not publishing it at all - please indicate accordingly.

Please indicate your publishing preference by selecting the appropriate box below:  
(Required)

*Please select only one item*

- Yes, please publish my response with my name
- Yes, please publish my response, but only include my organisation's name (for those responding on behalf of an organisation)
- Yes, please publish my response, but do so anonymously
- No, please do not publish my response (treat as confidential)

## **B. Your details**

2 Are you responding as an individual or on behalf of a group or organisation?  
(Required)

*Please select only one item*

- Individual *(Fill in the remaining questions in this Section, then proceed to Section E)*
- Organisation *(Fill in the remaining questions in this Section, then proceed to Section C)*
- I'm an Agent *(Fill in the remaining questions in this Section, then proceed to Section D)*

3 What is your name?

Title

First Name (Required)

Last Name (Required)

**4** What is your address?

Address Line 1 (Required)

Address Line 2

Address Line 3

City

Postcode (Required)

**5** What is your telephone number?

Telephone number

**6** What is your email address?

Email address

## C. Organisation

If you have selected that you are responding as an organisational respondent, there are a number of pieces of information that we are legally required to gather from you.

- 7 If you are responding as a representative of a group or organisation, please complete this Section, then proceed to Section E.

Organisation (Required)

Your Job Title (Required)

**Organisation address (if different from above):**

Address Line 1 (Required)

Line 2

Line 3

City

Postcode (Required)

## D. Agents

If you have selected that you are responding as an agent on behalf of other people / organisations, there are a number of pieces of information that we are legally required to gather from you.

8 Please provide details of the organisation or individual you are representing:

(Required)

### Client contact details:

Title

First Name (Required)

Last Name (Required)

Address Line 1 (Required)

Line 2

Line 3

City

Postcode (Required)

Telephone number (Required)

Email address (Required)

9 Would you like us to contact you, your client or both in relation to this response or future consultations on the LDP?

(Required)

*Please select only one item*

Agent  Client  Both

## E. Equality Impact Assessment (EQIA)

These questions specifically relate to the 'Equality Impact Assessment at a Strategic level of the Draft Plan Strategy'. This document can be downloaded on the Council's website at:

[www.belfastcity.gov.uk/LDP](http://www.belfastcity.gov.uk/LDP)

Please note all questions are optional.

**10** To what extent do you agree with the key findings outlined in this draft EqIA report?

*Please select only one item*

Strongly agree     Agree     Neither agree nor disagree

Disagree     Strongly disagree

Please enter any comments here:

**11** To what extent do you agree or disagree that all potential impacts relevant to the Draft Plan Strategy have been adequately identified?

*Please select only one item*

Strongly agree     Agree     Neither agree nor disagree

Disagree     Strongly disagree

Is there additional evidence you suggest we consider?

**12** What suggestions would you like to make to address any of the issues raised in the draft EqIA or any of the concerns you may have?

Please enter your comments here:

**13** Do you have any other comments you would like to make on the draft EqIA report?

Please enter your comments here:

## F. Equality Monitoring

Belfast City Council is committed to promoting equality of opportunity:

- Between persons of different religious belief, political opinion, racial group, age, marital status or sexual orientation;
- Between men and women generally;
- Between persons with disability and persons without.

In addition, without prejudice to our equality obligations above, the Council also has regard to the desirability of promoting good relations between persons of different religious belief, political opinion or racial group.

Your answers to these questions will help us assess whether we are fulfilling our equal opportunities and good relations duties in ensuring appropriate representation in responses to the consultation.

### 14 Gender

*Please select only one item*

- Male     Female     Transgender     Prefer not to say

### 15 Which category best describes your age?

*Please select only one item*

- Under 16     16-25     26-65     65+     Prefer not to say

### 16 Marital Status

*Please select only one item*

- Single (never married or in a same sex civil partnership)
- Married or registered in a same sex civil partnership
- Living together as if you are married or in a same sex civil partnership
- Separated, divorced or formerly in a same sex civil partnership that is now dissolved
- Widowed or surviving partner from a same sex civil partnership
- Other (please specify)     Prefer not to say

**17** Under the Disability Discrimination (NI) Act 1995 a disabled person is defined as a person with: "A physical or mental impairment, which has a substantial or long term adverse effect on their ability to carry out a normal days activities." Having read this definition, do you consider yourself to have a disability?

*Please select only one item*

- Yes     No     Prefer not to say

**18** If 'yes' please indicate how this disability affects you

*Please select only one item*

- Physical disability     Hearing impairment     Sight impairment  
 Mental health condition     Learning disability  
 Long standing illness     Prefer not to say     Other

If 'Other' please specify:

**19** Please indicate your community background

*Please select only one item*

- Protestant     Roman Catholic  
 I am not a member of either the Protestant or Roman Catholic communities

**20** Please state your religious denomination

*Please select only one item*

- No religion     Christian     Buddhist     Hindu     Jewish  
 Muslim     Sikh     Other religion (please specify)

If 'Other' please specify:

**21** What is your ethnic group?

*Please select only one item*

- White    Chinese    Irish Traveller    Indian    Pakistani  
 Bangladeshi    Black Caribbean    Black African    Black Other  
 Mixed ethnic group (please specify)

If 'Mixed ethnic group' please specify:

**22** Do you have dependants or caring responsibilities for family members or other persons?

*Please select only one item*

- Yes    No

**23** If yes, please indicate which of the following caring responsibilities you have.

*Please select only one item*

- A child or children    A person with a disability  
 An elderly person    Other (please specify)

If 'Other' please specify:

**24** Is your sexual orientation towards someone of...?

*Please select only one item*

- The same sex    Different sex    Both sexes    Questioning / not sure  
 Prefer not to say    Other (please specify)

If 'Other' please specify: